

Corporate information

Honorary Director

Donald Sobey

Board of Directors

Alan Bell^{3,4,5}

Joan Chow³

Jim Covelluzzi²

Henry Demone (Chair)⁴

Rob Dexter, Q.C.³

Andrew Hennigar³

David Hennigar (Vice Chair & Lead Director)^{4,5}

Shelly Jamieson^{3,4,5}

Jolene Mahody²

Andy Miller²

Robert Pace^{2,4,5}

Frank van Schaayk²

Corporate Management

Henry Demone¹

Chief Executive Officer

Paul Jewer, FCA¹

Executive Vice President & CFO

Peter Brown¹

President & Chief Operating Officer

U.S. Operations

Tim Rorabeck¹

Executive Vice President, Corporate Affairs

& General Counsel

Paul Snow¹

Executive Vice President, Global Procurement

Brigid Pelino¹

Chief Human Resources Officer

Chris Mulder¹

Senior Vice President, Sales & Marketing

USA

Craig Murray¹

Senior Vice President, Sales & Marketing

Canada

Brian Wynn¹

President, Rubicon Resources

Bill DiMento

Vice President, Quality Assurance, Sustainability

& Government Affairs

Mike Sirois

Chief Innovation Officer

Other Senior Management

Charlene Milner

Vice President, Financial Reporting & Accounting

Heather Keeler-Hurshman

Vice President, Investor Relations & Corporate

Performance

Peter Burns

Chief Information Officer

Dale Martin

Vice President, Wild Seafood Procurement

Sharon Qi

General Manager, China Operations

Keith Blanks

Vice President, U.S. National Accounts

Chad Groves

Vice President, U.S. Field Sales Foodservice

Dana Johnson

Vice President, U.S. Retail Sales

Rick Barnhardt

Vice President, U.S. Supply Chain

Bill Mahoney

Vice President, U.S. Finance

Chad Stewart

Vice President, U.S. Plant Operations

Lee Obritsch

General Manager & Vice President, Lunenburg

Operations

Meggan Hodgson

Vice President, Quality Assurance & Food Safety

Rubicon Resources

Saren Black

Chief Financial Officer, Rubicon

Paul Chamberlin

Senior Vice President, Foodservice Sales

Justin Kirby

Senior Vice President, Merchandising/Procurement

Mike Kocsis

Vice President, Aquaculture Procurement

Kevin Wynn

Senior Vice President, Replenishment

Plants & Warehouse Facilities

Massachusetts: Peabody

New Hampshire: Portsmouth

Virginia: Newport News

Nova Scotia: Lunenburg

Operating Subsidiary Companies

High Liner Foods (USA), Incorporated

Rubicon Resources, LLC

ISF (USA), LLC

High Liner Foods (Thailand) Co., Ltd.

Atlantic Trading Company, LLC

Sjovik. h.f.

Auditors

Ernst & Young LLP, Chartered Accountants

Transfer Agent

For help with:

- Changes of address
- Transfer of shares
- Loss of share certificates
- Consolidation of multiple mailings to one shareholder
- Estate settlements

Contact:

AST Trust Company (Canada)

AnswerLine™:

1-800-387-0825 (toll-free in North America)

or (416) 682-3860

Fax: 1-888-249-6189

E-mail inquiries: inquiries@astfinancial.com

www.astfinancial.com/ca

Mailing Address:

P.O. Box 2082, Station C

Halifax, NS B3J 3B7

Banks

The Royal Bank of Canada

JPMorgan Chase Bank, N.A.

Bank of Montreal

Canadian Imperial Bank of Commerce

Rabobank

Investor Relations

For:

- Additional financial information
- Industry and Company developments
- Additional copies of this report

Contact:

Heather Keeler-Hurshman

Vice President, Investor Relations & Corporate Performance

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www.highlinerfoods.com

Mailing Address:

100 Battery Point

P.O. Box 910

Lunenburg, NS B0J 2C0

Common Shares listed on The Toronto

Stock Exchange

Trading Symbol – HLF

Annual General Meeting of Shareholders

Wednesday, May 9, 2018

11:30 a.m.

The Westin Nova Scotian,

Halifax, Nova Scotia

- 1 Leadership Team
- 2 Audit Committee (Robert Pace, Chair)
- 3 Human Resources & Governance Committee (Shelly Jamieson, Chair)
- 4 Executive Committee (Henry Demone, Chair)
- 5 Nominating Committee (Alan Bell, Chair)